REGIONAL EDUCATION AUTHORITY	
Mallatation of Assurance IV as a Conset Obite	
Validation of Acquired Vocational Skills	
BOOKLET 1 – DIRECTIONS FOR USE	

REGIONAL EDUCATION AUTHORITY

Booklet 1: why?

In booklet 1, you provide information concerning your experience, particularly your professional experience. On the basis of this information and the documentary evidence you have included, the academic services check that your experience gives you access to the VAVS program and that your application is admissible.

What is booklet 1?

Booklet 1 is made up of 12 forms. Each form contains a questionnaire which you must complete.

Each form corresponds to a particular section of your VAVS application :

- your application (forms 1 and 12);
- your identity (forms 2 and 3);
- your statement upon honour (form 3);
- your experience, your jobs and your activities (forms 4 and 8);
- your training (forms 9 and 10);
- your diplomas, titles and certificates (form 11).

How should you complete booklet 1?

It is important that your pay great attention to the quality of the information that you provide. Write clearly.

You can duplicate forms 4 and 10 as many times as is necessary. In this case, you should number each form

Ensure that you have omitted none of the information required. Incomplete applications will be returned to the applicant.

What documentary evidence should you supply?

You must provide documentary evidence in support of your statements. This documentary evidence may be very varied in nature.

- To justify your identity: a photocopy of your national identity card (recto/verso), or your passport or your current residence permit.
- To justify your diplomas and your work experience which has already been validated: a photocopy of your diplomas, certificates attesting to training units acquired or exemptions from certain tests and any notification of prior VAVS decisions.
- To justify your training: certificates attesting internships and training.
- To justify the length (at least 3 years) of your activities relating to the diploma you wish to obtain:
 - > For your jobs or salaried activities :
 - a work certificate or certificate attesting your employment refer to the end of the booklet for a model employment certificate
 - or your pay slips (the annual salary statement would be sufficient);
 - or the last pay slip that you have available providing that the hire-on date is mentioned;

REGIONAL EDUCATION AUTHORITY

- or, if you are the salaried general manager of a company (gérant), form 2031 of your annual tax declaration.
- > For non-salaried activities :
 - a certificate delivered by an authorised organisation, as well as documentary evidence concerning the duration these activities (Commercial Register, Trade Register, U.R.S.S.A.F. or any other document which can certify your activity: tax form 2035 and its addendum and tax form 2342; depending on the circumstances a Kbis).
- > You are a non-salaried general manager (gérant) of a company : tax form 2065.
- > For voluntary activities :
 - employment certificate as a volunteer (the certificate should be issued by the president of the association...;
 - in the event that the association no longer exists, any document justifying your activity (a certificate of the association issued by the state representative, evidence supplied by beneficiaries...)

see templates

- In order to have your statements certified by the company or the association that employs you: ensure that the document certifying your employment or activity is as accurate as possible.
 - **Important**: documentary evidence written in any other language than French must include a full translation by a court appointed translator.

How should you present your documentary evidence?

Number your documents, transcribe this number onto the corresponding form of the booklet and file them in the folder *booklet 1 documentary evidence* which you will have received with this booklet.

Please note: - the documentary evidence that you supply with your application will not be returned to you. We suggest therefore that you provide photocopies of documents such as pay slips, work contracts, diplomas etc.;

- the academic services may ask you to make the original documents available for inspection (decree n° 2001-899 dated 1st October 2001)

REGIONAL EDUCATION AUTHORITY

Employment certification template

	Emplo	oyment certification	
I, the undersigned, I	Mrs or Mr		
title :			
certify that Mrs or M	lr:		
born on :		at:	
living at:			
town or city:		post code :	
is employed	full time	part time	details if part time :
since (day/month/ye	ear):		
was employed	full time	part time	details if part time :
fm (day/month/year)):	to (day/month/ye	ear):
as (give title):			
brief description of t	he post occupied :		
name and address	of the company or the pub	olic organisation:	
town/city:		post code :	
company stamp		signed at: signature, preceded by name and the title of the signatory:	

Please note : your responsibility is engaged for all the information contained in this certificate. Fraud and the use of fraud are punishable by three years imprisonment and a €45 000 fine "

"Any fraudulent alteration of the truth with the intent of causing prejudice and achieving by whatever means, either written or in any other form of intellectual expression who's object or effect establishes the proof of a right or a fact with a legal outcome, constitutes a fraud". (penal code, art. 441-1).

REGIONAL EDUCATION AUTHORITY Voluntary work certification template

VOLUNTAR	Y WORK CERTIFICATION	
I, the undersigned, Mrs or Mr :		
president of the association:		
certify that Mrs or Mr :		
born on :	at:	
living at :		
town/city:	post code :	
worked as a volunteer on behalf of the	following association:	
nature of the activities carried		
out : since the (day/month/year) :		
weekly work time (hours) :		
duration of these activities (up to the date of t	the application for the	
VAVS): worked as a volunteer on behalf of the	following association:	
nature of the activities carried		
out : since the (day/month/year) :		
weekly work time (hours):		
duration of these activities (up to the date of t	the application for the	
VAVS): name and address of the association or the o		ary activity has been carried
out :	- gaca	,,
town/city:	post code :	
	·	witten note " I contifu on my
stamp and signature of the president precidence that the information contained in this		niten note <i>i certily on my</i>
	signed	on:
Please note: your responsibility is engaged for all the information contains £45,000 fine "	at: ed in this certificate. Fraud and the use of fraud are	punishable by three years imprisonment and a

"Any fraudulent alteration of the truth with the intent of causing prejudice and achieving by whatever means, either written or in any other form of intellectual expression who's object or effect establishes the proof of a right or a fact with a legal outcome, constitutes a fraud". (penal code, art. 441-1).

	UCATION AUTHORITY		
Training cer	tification template		
		TRAINING CERTIFICATION	
	nd Christian name of the pother indicates the pothe	erson who has	
Name and a	address of the training sch	ool or organisation :	
Duration of	the training (start and end	dates):	
details :	full time	part time	by correspondence
uetalis .			

Has the training resulted in the participant obtaining :

a diploma

a title

a certificate

The director of the training school or organisation:

Date and signature:

Stamp of the organisation:

Please note : your responsibility is engaged for all the information contained in this certificate. Fraud and the use of fraud are punishable by three years imprisonment and a €45 000 fine "

"Any fraudulent alteration of the truth with the intent of causing prejudice and achieving by whatever means, either written or in any other form of intellectual expression who's object or effect establishes the proof of a right or a fact with a legal outcome, constitutes a fraud". (penal code, art. 441-1).

Regional Education Authors Surname: Christian name:	nority:
	Acquired Vocational Skills 1 - YOUR APPLICATION
Reserved for the Regional education au	uthority:
Application n°:	Date received
Application admissible	Application not admissible
Date	Regional education authority stamp :
Notification of admissibility is sent to the applicant and a education authority	booklet 1 of the VAVS, in which the decision of admissibility is recorded, is kept by the Regional

REGIONAL EDUCATION AUTHORITY	
Your application: forms 1 and 12	
Your identity: forms 2 and 3	
Your experience: forms 4 to 8	
Your training: forms 9 and 10	
Your diplomas, titles and certificates: form 11	

Request for the validation of acquired vocational skills Article L.335-5 of the Education code – Decree n° 2002-615 dated April 26th, 2002
CAP BEP MC BacPro BP BTS Tick the box corresponding to your diploma
others: Technology bac, BMA
Surname (at birth):
Customary name (if different from above):
Christian name(s):
I hereby request the validation of acquired vocational skills for the following diploma:
Give the exact name of the diploma and the special field concerned: for example: professional baccalaureat, maintenance of automated mechanical systems
Dominant subject or option (if appropriate):example: option B - manufacturing of pulp, paper, cardboard
Mandatory living languages as appropriate :
In the Regional education authority of
If my application fulfils the conditions of admissibility, I wish to be interviewed by the VAVS board Please note: the jury may request you to attend an interview in any case
Signed in on / /
Signature of the applicant :

Your identity

Mrs capital letters ; your surname at birth	Mr
Your customary name :	
Your Christian names :	
Your nationality :	
Your date of birth//	Your country of birth
Your village, town or city of birth	County
	If borne in France ; 99 in all other cases
Your address :	
Your postal code Town or city	Country
Home phone n°	Professional phone n°
Cell phone n°	Fax n°
e-mail	
this information is optional	
Your employment status at the time of filing your Tick one or more of the following boxes as appropriate	application for validation of acquired vocational skills:
trainee within a further education scheme	
salaried employee	
civil servant - salaried employee working for hospital etc.)	a government or state agency (education, ministry,
self-employed	
other (parental leave, awaiting redeploymen	t,), give details
unemployed	
If you are unemployed, please note whether your	
less than six months	more than six months 1 year or more
Have you official (COTOREP) handicapped work	er status ? Yes No

Your statement on your honour

I, the undersigned
Surname at birth and Christian names of the applicant
declare on my honour :
- guarantee the accuracy of all the information contained in this booklet;
 that I have submitted the request for the validation of acquired vocational skills for the following diploma:
give details of the diploma and note the exact title and the dominant subject or possible options; you should use the same terms as those used on form 1
- that I have not submitted a request for the validation of acquired vocational skills for the same diploma, during the current calendar year, to another Regional educational authority:
- that I have not submitted more than three requests, for different diplomas or titles, during the current calendar year.
Signed at On / / /
Signature of applicant :

The Regional education authorities reserve the right to verify the accuracy of your statements.

In the event of a false statement, the requested diploma will not be attributed to the applicant, and the authority will undertake legal action against the applicant.

The Law punishes anyone who is guilty of deliberately making a false statement :

"Any fraudulent alteration of the truth with the intent of causing prejudice and achieving by whatever means, either written or in any other form of intellectual expression who's object or effect establishes the proof of a right or a fact with a legal outcome, constitutes a fraud

Fraud and the use of fraud are punishable by three years imprisonment and a €45 000 fine " (penal code, art. 441-1)

"The fact of wrongfully obtaining a document, who's nature establishes a right, an identity, a status or which bestows an authorisation, from a public agency or from any other organisation responsible for providing public services, is punishable by two years imprisonment and a €30 000 fine." (penal code, art. 441-6)

DECIC	1 N 1 A C	$C \Lambda T$	A I ITL	HORITY

Your name	Your Christian name
Your experience (1/5)	
Are you currently employed or have any other lifthe reply is Yes, complete questionnaire A k reverse side of this document.	r function? Yes No below; otherwise, complete questionnaire B on the
Questionnaire A – Your current job or othe Give a brief description of this job or activity	r function
reproduce the information appearing on your work contract or salary slip. if this job title does not correspond exactly to reality, give details	
Your status salaried employee nor You carry out this activity since/	you wish to obtain? Yes No No sper week itting your application:
Your employer or the organisation where you are Name: company name, trade name, logo	currently working
Complete address :	
Principal activities :	
Telephone number :	
Documentary proof n°:	

REGIONAL EDUCATION AUTHORITY	
	Booklet 1 your application
Your name	Your Christian name
Questionnaire B – Your last job or oth	ner function
Briefly describe this job or function	
reproduce the details appearing on your work contract or salary sifthe job title does not correspond exactly to the reality of the job	
Your status salaried employee	non-salaried employee volunteer
You occupied this position from//_	to / /
Did this job bear a relation to the diploma th	nat you wish to obtain ? Yes No
If yes, give the following details:	
- the working week	hours per week
- the total length of service at the time of	submitting your application :
months or hours	in the case of part-time activities or successive contracts
Your employer or the organisation where yo	ou worked
Name: company name, trade name, logo	
Complete address :	

Telephone number

Documentary proof n°:

FDUCATION	

Documentary proof n° : _____

Your name	Your Christian name
Your experience (2/5)	
jobs as a volunteer) in relation to the diplom context of your application for the validation of	ance or abroad, in reverse chronological order starting with the most recent. nber each copy.
Job or function	
Job or function effectively held :	Name of the company or organisation :
Your status salaried employee non-sala Full time Part time Working week hours	ried employee Address :
Job or function held :	Telephone
from // to /	/ Principal activities
Proof supplied : Yes No Documentary proof n° :	
Job or function	
Job or function effectively held :	Name of the company or organisation :
Your status salaried employee non-sala Full time Part time Working week hours	ried employee Address :
Job or function held :	Telephone
from // to /	/ Principal activities
Proof supplied : Yes No	

REGIONAL EDUCATION AUTHORITY Booklet 1 your application Job or function _____ Name of the company or organisation: Job or function effectively held: Your status salaried employee non-salaried employee Address : Full time Part time hours Working week Job or function held: Telephone _____ from ___ / ____/ to ___ / Principal activities_____ Proof supplied: Yes No Documentary proof n°: _____ Job or function Job or function effectively held: Name of the company or organisation: Your status salaried employee non-salaried employee Address : Full time Part time Working week hours Job or function held: Telephone _____ from __ _ _ / _ ___ / to __ ___/ Principal activities_____ Proof supplied: Yes No Documentary proof n°: Job or function _____ Job or function effectively held: Name of the company or organisation : Your status salaried employee non-salaried employee Address : Full time Part time _____ hours Working week Job or function held: Telephone _____ from __ ___ / _____ / to __ ___/ Principal activities______ Proof supplied: Yes No Documentary proof n°: _____

Job or post held:

Booklet 1 your application
Your Christian name
coositions or jobs as a volunteer in relation to the them in the context of your application for the te, either in France or abroad, in reverse chronological order starting with the sent form in as many copies as are necessary. In this case, number each copy.
Name of the organisation :
Addroop :
Address :

Total term	month or hours	Principal activities
Proof supplied : Ye	es No	
Proof n°:		
Voluntary job or fu	unction	
Job or function effe	ctively held :	Name of the organisation :
Full time	Part time	Address :
Working week	hours	
Job or post held:		
from / /	to//	Telephone
Total term	month or hours	Principal activities
Proof supplied : Ye	es No	
Proof n°:		

from __ / __ / ___ to ___/____ Telephone _____

REGIONAL EDUCATION AUTHORITY	
	Booklet 1 your application
Voluntary job or function	
Job or function effectively held :	Name of the organisation :
Full time Part time	Address :
Working weekhours	
Job or post held :	
from / / to//	Telephone
Total term month or hours	Principal activities
Proof supplied : Yes No	
Proof n°:	
Job or function effectively held :	Name of the organisation :
Full time Part time	Address :
Working week hours	
Job or post held :	
from / / to//	Telephone
Total term month or hours	Principal activities
Proof supplied: Yes No	
Proof n°:	
Voluntary job or function	
	Name of the organisation :
Job of function effectively field .	
Job or function effectively held :	
Full time Part time	Address :

Proof supplied : Yes No

Booklet 1 your application

Your name	Your Christian name
Your experience (4/5)	
direct relation to the diploma you wish to acqui	rect bearing on your application and which you have done to the present day, in t. er of the workers committee, as coach to an intern or group of interns aber each copy.
Other job or function	
Job or function effectively held :	Name of the company or organisation :
Your status : salaried non-salaried volunteer Full time Part time Working week hours Job or post held : from / / to// Total duration month or hours Proof supplied : Yes No Proof n° :	Address Address : Telephone Principal activities
Other job or function	
Job or function effectively held :	Name of the company or organisation :
Your status :	
salaried non-salaried volunteer	Address
Full time Part time	Address :
Working week hours	
Job or post held :	
from / / to//	Telephone
Total duration month or hours	Principal activities

form **7-a**

REGIONAL EDUCATION AUTHORITY	
Other job or function	
Job or function effectively held :	Name of the company or organisation :
Wayne status	
Your status : salaried non-salaried volunteer	Address
Full time Part time	Address :
Working weekhours	, taa. 1000 i
Job or post held :	
from / / to//	Telephone
Total duration month or hours	Principal activities
Proof supplied : Yes No	
Proof n° :	
1100111 .	
Other job or function	
Job or function effectively held:	Name of the organisation :
Full time Part time	Address :
Working weekhours	
Job or post held :	
from / / to//	Telephone
Total term month or hours	Principal activities
Proof supplied : Yes No	
1100111	
Other job or function	
Job or function effectively held:	Name of the organisation :
Full time Part time	Addrage:
	Address :
Working weekhours	
Job or post held:	Tolophono
from / / to //	·
Total term month or hours	Principal activities
Proof supplied : Yes No	
Proof n°:	

DE.	CIONAL	EDITO	ATION	A I ITI I C	DITY

Your surname	Your Christian name

Your experience (5/5)

Your principal activities.

Describe in a brief and concise manner one or several of your jobs or functions and give details of the principal activities and tasks which make up the job and which are in direct relation to the diploma that you wish to obtain. See some examples in italics in the following schedule.

You can duplicate this form in as many copies as are necessary. In this case, number each copy used.

It is possible to give details of several activities for the same job or function.

Present detailed information in the form of lists.

job or function	activities, tasks, work	resources and products used, material employed, machines
Secretary to management	Organising meetings	Document management, office tools, (pcs and productivity software), plannings, internet, intranet
Mason OP2	Putting up and dismantling scaffolding	Modular scaffolding, site plans, stowing equipment

job or function	activities, tasks, work	resources and products used, material employed, machines
Secretary to management	Organising meetings	Document management, office tools, (pcs and productivity software), plannings, internet, intranet
Mason OP2	Putting up and dismantling scaffolding	Modular scaffolding, site plans, stowing equipment

-	_	\sim	$\overline{}$				-		-				.,
н		(41	חנו	JΔI	F) []	11 : 1	1 I Z		ΔΙ	 4C)F	211	Y

Your surname	Your Christian name
Your training Your school syllabus, your apprenticeships, your	r university studies
You have followed the general school syllabus end of primary (prep) school 1st 2nd	• • • • • • • • • • • • • • • • • • • •
You have undertaken the following university s	
1 2	
3	
Describe them from the most recent to the oldest. Please provide proof.	

You have undertaken professional and technology studies

Please state the principal stages of your formal education. See the example in the following schedule. List the events in reverse chronological order, starting from the most recent to the oldest.

You can make as many copies of this document as are necessary. In this case, number each copy used.

year	class or level	speciality	educational establishment	town, county
1989	1st and 2 nd year CAP	electro-technology	lycée Champlain	Chelles, 77

year	class or level	speciality	educational establishment	town, county
1989	1st and 2 nd year CAP	electro-technology	lycée Champlain	Chelles, 77

REGIONAL EDUCATION ALITHORITY			
	DECIONA	I EDUCATIO	AL ALITHODITY

Your surname	Your Christian name
--------------	---------------------

Your further education

You have undergone additional training during your periods of salaried, non-salaried or voluntary employment

List the different training courses you have taken (courses – business training – qualification contracts – individual training sabbaticals – social promotion...) as indicated in the following examples in italics, starting with the most recent and ending with the oldest. You can copy this form as often as required. In this case, please number each copy used.

Period	Title of the training course	Name of the training organisation or company	Duration	Attendand certified	
		, g		Yes	No
Fm: 11/09/94 to: 13/09/94	Productivity tools – advanced word processing functions	GRETA Tertiary North	10 days	X	
Fm :					
to:					
Fm :					
to:					
Fm :					
to:					
Fm :					
to:					
Fm:					
to:					
Fm:					
to:					
Fm :					
to:					
Fm:					
to:					
Fm :					
to:					

form **10-a**

Period	Title of the training course	Name of the training organisation or company	Duration	Attendand certified	
		3		Yes	No
Fm: 11/09/94 to: 13/09/94	Productivity tools – advanced word processing functions	GRETA Tertiary North	10 days	X	
Fm :					
to:					
Fm :					
to:					
Fm :					
to:					
Fm:					
to:					
Fm :					
to:					
Fm:					
to:					
Fm:					
to:					
Fm :					
to:					
Fm:					
to:					
Fm :					
to:					
Fm :					
to:					

REGIONAL EDUCATION AUTHORITY							
	Dooklat (. vour an	nlication				
	Booklet	your ap	plication				
Vour curnama	Vour Christian name						
Your surname	Your Christian name _						
Variable less estitles and a set	(f) t						
Your diplomas, titles and cert	ricates						
You possess one or more diplomas, titles and cer	tificates Yes	No _					
diploma, title, certificate	Regional education	year	documentary				
aipioina, illio, continuate	authority	you	noof n°				
Please attach photocopies of your diplomas etc.							
		In the last five years you have obtained one or several units of the diploma for which you have					
requested the validation of your skills and knowledge : Yes No							
	ugo :	No _	hich you have				
test, unit, advantage	Regional education		documentary				
test, unit, advantage	Regional education	No _	documentary				
test, unit, advantage	Regional education	No _	documentary				
test, unit, advantage	Regional education	No _	documentary				
test, unit, advantage	Regional education	No _	documentary				
	Regional education	No _	documentary				
test, unit, advantage Please attach photocopies of your certificates concerning the tests and units ob	Regional education	No _	documentary				
	Regional education	No _	documentary				
	Regional education	No _	documentary				
	Regional education authority	No year	documentary proof n°				
Please attach photocopies of your certificates concerning the tests and units ob	Regional education authority	No year	documentary proof n°				
Please attach photocopies of your certificates concerning the tests and units ob You have already benefited from favourable VAVS	Regional education authority dained previously.	year	documentary proof n°				
Please attach photocopies of your certificates concerning the tests and units ob You have already benefited from favourable VAVS obtain:	Regional education authority dained previously.	year	documentary proof n°				

Please attach photocopies of previous decisions

Acknowledgement of receipt of your application It will be sent to you by the Regional education authority

Section to be completed by the applicant
Mrs Mrwrite in capital letters ; you name at birth
Your customary name :
Your Christian names :
Your date of birth//
Your address :
Post code Town/city
Diploma for which the validation of acquired vocational skills is requested : (exact title of the diploma)
Dominant subject or option (if appropriate) :
Mandatory living languages as appropriate :
If my application fulfils the conditions of admissibility, I wish to be interviewed by the VAVS board Please note: the jury may require you to attend an interview in any event
Section to be completed by the academic authority
Dear Sir or Madam,
I hereby acknowledge receipt of your application for the validation of acquired vocational skills (booklet 1), filed with the Regional education authority on the //
After examination of the information and the documents that you have supplied, you will be informed in the near future and in writing of the decision concerning the admissibility of your application.
Regional education authority of Service (stamp) :
Date://
Name of the signatory and signature :
N° of the application :
If appropriate

Regional education authority: Name: Christian name:
Validation of Acquired Vocational Skills BOOKLET 1 – DOCUMENTARY EVIDENCE

LIST OF DOCUMENTARY EVIDENCE SUPPLIED WITH THIS APPLICATION

Documents supplied	Number	Your comments as appropriate
Proof of identity		
give details of the document supplied		
Proof of employment and activities		
Work certificate(s)		
yes no		
Employment certificate(s)		
yes no		
Pay slip(s)		
yes no		
Employment contract(s)		
yes no		
Other: give details		
Durant of divisions (a)		
Proof of diploma(s)		
yes no		
Proof of validated work experience		
yes no		
Proof of training		
yes no		
		

FORM RESERVED FOR THE ACADEMIC AUTHORITIES

Documents supplied by the applicant	Number	Your comments as appropriate
Documents supplied by the applicant Proof of identity		
· ·		
Proof of employment and activities		
, , , , , , , , , , , , , , , , , , , ,		
Work certificate(s)		
(0)		
Employment certificate(s)		
Pay slip(s)		
· a) cp(c)		
Work contract(s)		
Other : give details		
Proof of diploma(s)		
(0)		
Proof of validated work experience		
Proof of training		
3		

Glossary of terms

Document reference : Booklet 1 your Application

Page	Acronym	Expanded form	English equivalent
1/21		Académie	Academy / regional education authority
3/21	CAP	Certificat d'Aptitude	Vocational training certificate /
		Professionnelle	City and Guilds examinations
	BEP	Brevet d'Etudes	Technical school certificate /
		Professionnelles	professional studies
	MC	Mention complémentaire	Supplementary credits to the
			CAP, BAC and BTS after 1 year
			additional training
	BacPro	Baccalauréat Professionnel	A level equivalent / professional studies
	BP	Brevet Professionnel	Vocational training certificate /
			professional studies
	BTS	Brevet de Technicien	Vocational training certificate /
		Supérieur	higher technology studies
	Bac technologique	Baccalauréat Technologique	A level equivalent / technology studies
	ВМА	Brevet des Métiers d'Art	Vocational training certificate /
			artistic studies
4/21	COTOREP	Commission Technique	The state organisation that
		d'Orientation et de	examines and approves
		Reclassement Professionnel	applications for access to UK
16/21		5 ^{ème} - terminale	day centres. 5th form to A level classes
18/21	GRETA		
10/21	GREIA	Groupement	Colleges of adult education or further education
		d'Etablissements publics locaux d'enseignement	establishments
		IOCAUX U EIISEIGHEIHEHT	estaniisiiiieiits

Document reference: Directions for use

2/6		Registre de Commerce	Commercial Register
		Registre des Métiers	City and Guilds Register
	URSSAF	Union pour le Recouvrement des cotisations de la Sécurité Sociale et des Allocations Familiales	The state organisation that collects and redistributes social security contributions and family allowances
	Kbis	Kbis	An official corporate identity certificate supplied by the Commercial Register