



Measures of prison Zweibrücken

Impressions from Germany – Rhineland-Palatinate

Anja Rohr April 2015 Folie 1







Current status

Datas, Structure of imprisonment in Zweibrücken

Situation in Rhineland-Palatinate

Measure 1: Ressourcenfinder

Measure 2: Vocational trainings

A view into the future New ideas based on the results of Q1

Anja Rohr Folie 3





The German penal system

- Code of Criminal Procedure (StPO),
- 2. Prison Act (StVollzG) of 1977, and



3. State enforcement laws (LJVollzG) with their administrative provisions.

In the state of Rhineland-Palatinate this is the

Provincial Act for the further Development of Correctional and Preventive Detention and Data Protection,

dated May 8, 2013.



Framework conditions

Training center of the prison Zweibrücken

Central center for vocational trainings of whole RLP & Saarland

Extensive educational offer with the possibilty to successfully complete one of 14 different occupations and to obtain degrees



















9th September 2014 Antonym anto/syno She was (to) love (to) hate (to) vin (-) (to)lose 333,000 (to) like (- Sto) dislike Belgium 3,000,000,0 8.95 metres Synonyme (to) have = (to) derest chean (to) understand = (to) see semi-detached (t) (t) come together 1.8 sumburn 1/4 a quarter + one time 1/2 a half 1.12 (to) slmt 1.B woor 1.16 (fo) whisper 1. De (to) cry 1.17 was, conflict 1. A joy, delight 1.19 displeasure W. 26 (to) take a trip 1.24 Schind W. 25 Children





... BUT THERE ARE SOME PROBLEMS IN PRACTICE

...especially in the cooperation with female inmates





Problems



The first problem ...

the low number of female inmates

The second problem ...

the length of the sentence

The third problem ...

multifactoral disturbance & emotional stress

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Length of current sentence

| Response | Chart | Percentage | Count |
|---------------------|-------|-----------------|-------|
| Under 1 month | | 0.0% | 0 |
| 1 months - 3 months | | 0.0% | 0 |
| 3 months - 6 months | | 14.3% | 8 |
| 6 months - 1 year | | 3.6% | 2 |
| 1 years - 2 years | | 30.4% | 17 |
| 2 years - 3 years | | 21.4% | 12 |
| 3 years - 5 years | | 12.5% | 7 |
| 5 years - 9 years | | 0.0% | 0 |
| 9 years or more | | 1.8% | 1 |
| Life | | 1.8% | 1 |
| Multiple life | | 0.0% | 0 |
| Unknown | | 14.3% | 8 |
| | | Total Responses | 56 |



Length of current sentence

Statistik weibliche Gefangene

Stichtag 16.06.2015 - 110 weibliche Gefangene ohne U-Haft

| Spalte1 | Spalte2 | Spalte3 | Spalte4 | Spalte5 | Spalte6 | Spalte7 | Spalte8 | Spalte9 | Summe |
|-------------|---------------------|-----------|---------|---------------|---------------|---------------|--------------|---------|-------|
| | | | 21 bis | | | | 60 bis unter | | |
| | von 14 bis unter 18 | 18 bis 21 | unter30 | 30 - unter 40 | 40 - unter 50 | 50 - unter 60 | 70 | über 70 | |
| Bis 1 Jahr | 0 | 3 | 20 | 23 | 9 | 5 | 1 | 0 | 61 |
| 1 - 2 Jahre | 0 | 0 | 5 | 4 | 8 | 3 | 2 | 0 | 22 |
| 2 - 5 Jahre | 0 | 0 | 2 | 4 | 5 | 5 | 0 | 0 | 16 |
| über 5 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 3 |
| Lebenslang | 0 | 0 | 0 | 2 | 3 | 1 | 1 | 1 | 8 |
| Summe | 0 | 4 | 28 | 33 | 26 | 14 | 4 | 1 | 110 |

Durchschnittsalter aller Frauen beträgt 37,81 Jahre

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Problems



The first problem ...

the low number of female inmates

The second problem ...

the length of the sentence

The third problem ...

multifactoral disturbance & emotional stress

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PROBLEMS



My wishes for prison activities or programs





| Response | Chart | Percentage | Count |
|--|-------|-----------------|-------|
| I am not interested in participating in activities | | 9.1% | 5 |
| Educational program | | 54.5% | 30 |
| Substance abuse program | | 27.3% | 15 |
| Psychological rehabilitation | | 32.7% | 18 |
| Prison work | | 36.4% | 20 |
| Family support program | | 45.5% | 25 |
| Health care program | | 30.9% | 17 |
| Sport | | 56.4% | 31 |
| Cultural activities | | 30.9% | 17 |
| Other, please specify | | 12.7% | 7 |
| | | Total Responses | 55 |

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Did you get the help you needed?





| Response | Chart | Percentage | Count |
|--------------------------------------|-------|-----------------|-------|
| No | | 46.0% | 23 |
| Yes: a) Substance abuse intervention | | 22.0% | 11 |
| Yes: b) Health/mental care | | 28.0% | 14 |
| Yes: c) Parenting | | 4.0% | 2 |
| Yes: d) Family issues | | 16.0% | 8 |
| Yes: e) Financial advice | | 14.0% | 7 |
| Yes: f) Employment | | 38.0% | 19 |
| Yes: g) Studying | | 2.0% | 1 |
| Yes: h) Language | | 4.0% | 2 |
| Other, please specify | | 8.0% | 4 |
| | | Total Responses | 50 |

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What kind of help did you need/...?





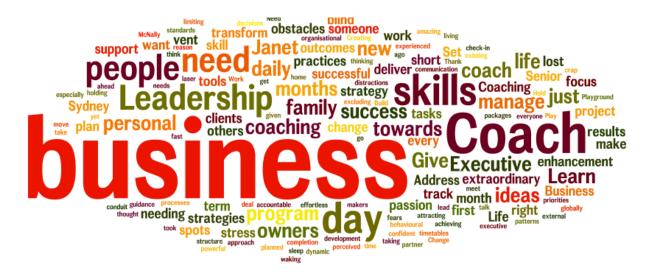
| Response | Chart | Percentage | Count |
|------------------------------|-------|-----------------|-------|
| Substance abuse intervention | | 50.0% | 23 |
| Health/mental care | | 34.8% | 16 |
| Parenting | | 34.8% | 16 |
| Family issues | | 17.4% | 8 |
| Financial advice | | 13.0% | 6 |
| Employment | | 34.8% | 16 |
| Studying | | 2.2% | 1 |
| Language | | 2.2% | 1 |
| Other, please specify | | 6.5% | 3 |
| | | Total Responses | 46 |





Our Idea - Measure 1

RESSOURCENFINDERINNEN & RESSOURCENFINDER











"Ressourcenfinderinnen und –finder" should support inmates in their difficult situation and in their up and downs from the beginning of their detention until the end.

Based on empathie and esteem the inmates should work on their own self decided subjects and goals for their future lifeplaning.

They should learn about their strengths and skills to be able to reflect their own abilities.

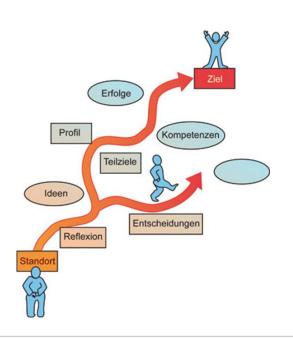
The conclusion of this should be the answer to the question how they will structure their life after their detention. Ressourcenfinder und -finderinnen should inspire the inmates and encourage them in their development.

The inmates experience that there are solutions for many difficult situations. But sometimes it is not visible for them for first sight.





The aim



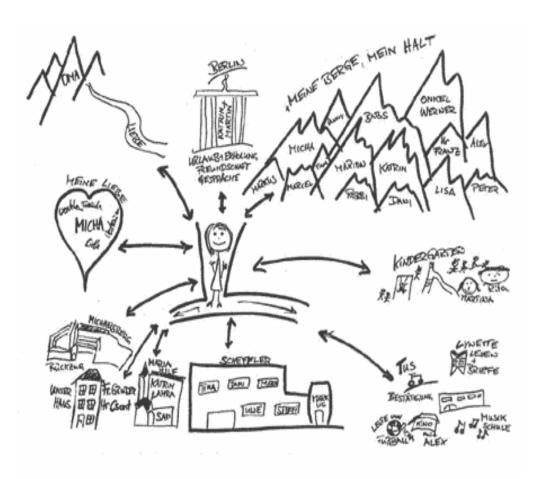
Through the development of Strategies to find suitable solutions, resilience

&

social competences
the inmates should go through difficult
situations successfully &
develop a positive and healthy relationship to
their environment and to themselves.







Resourcenfinding – Why?

... to develop stability

... to care well for oneself

... to find one's own middle

... to discover the right way right for oneself

... to perceive own borders

... to esteem oneself

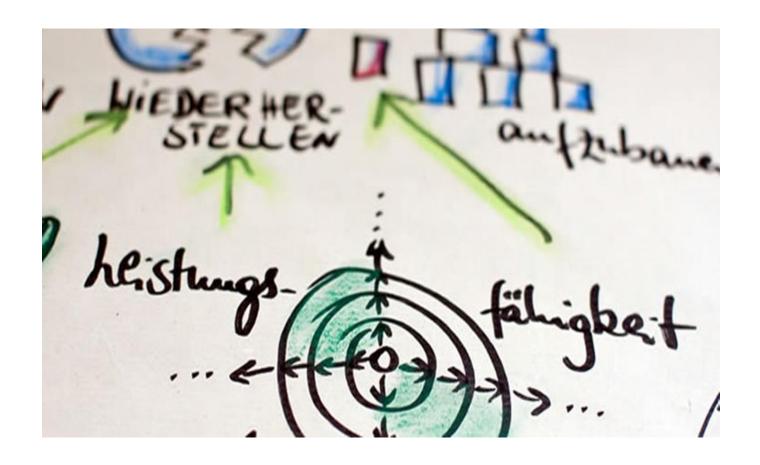
... to outgrow oneself

. . . to discover internal assistants

... to activate resources





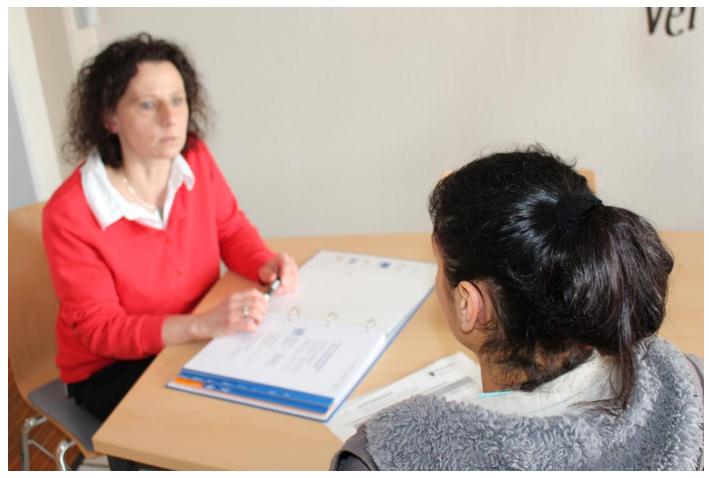


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One of the "new" Ressourcenfinder

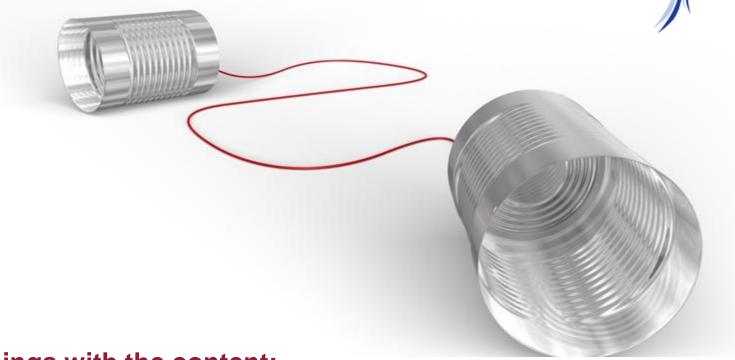






Preparation for the job





Trainings with the content:

communication & consultation
lifelong learning
competence capture & competence measurement
&
practice reflexion



ProfilPASS



The ProfilPASS is an instrument for autonomous identification and balancing of abilities and skills. It supports the individual in presenting his or her skills.





A lifelong process



Resourcenfinder What we have done!



- Selection of appropriate staff for the job "Resourcenfinder"
- Training in specialized methods
- Development of tools/instruments for the diagnostics







Questionnaire for the beginning of their detention

biografical background

Test procedure

Tests
general education
knowledge acquired
at school
nonverbale tests

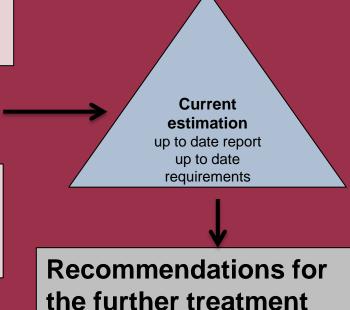
hamet

psych. Tests d2 Melba

> assessmentprocedures special tasks/jobs team-tasks/jobs

monitoring

self-assessment



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TOOLS



FEFI

Questionnaire for the beginning of their detention

| Auch Str. intitate ving Englisher mit dinder delthe strike Meline beruffliche Zukunft im Blick Perstelliche Zukunft im Blick Die Interes Austranderstang mit der eigenen Ferdinfelste und mit den eigenen Felligienen und Fertigeten ist berüherberen. Die Interes Austranderstang mit der eigenen Ferdinfelste und mit den eigenen Felligienen und Fertigeten und Englishen der Perstelliche und mit den eigenen Ferdinfelste und mit den eigenen Delte für des einer des Beriche in den die im Lafte berichte inter eine Beinheit damm in betreten, was Destrigsent hann beteil inn ein delte zum die den der in der Vertreter der Beinheit damm in Sehrenten, von Destrigsent hann beteil inn ein delte zum die der Vertreter der Beinheit damm in Sehrenten, von Destrigsent hann beteil inn ein delte zum die der Vertreter der Beinheit damm in Sehrenten, von Destrigsent hann beteil inn ein delte zum die der Vertreter der Vertre | 2. Schulde Das Triggsahlerd Schuls umfasst füre gezentis Schulst und schuld des Bachdann den Abschließen Ger ein Deutsch Biologenege als, follten die subfanish von Geschahler der Schule gegengen ein, rottenen die bitte soch des soch (der-ba) (der-ba) (der-ba) Endestabilitäte Endestabilität | ## (or Corporatedories ## (or Londenburdes ## (or | Machine Mach |
|--|--|--|--|
| Affaithtratigialtsphasen vor Kefaelette a) sichter einfahreitet | 2. Sacondara Liberasilvadiorum Wicken Da ager, das Da Dram Laken bezonden prügenda Drojnina oder Zellan einst hande Zellan einstellt hande Zellan der Sachen und der Sachen gestellt der Sachen gestellt der Sachen Zellan gestellt der Sachen Zellan gestellt der Sachen Zellan gestellt der Sachen Sachen Sachen Zellan gestellt der Sachen Zellan gestellt der Sachen Sachen Sachen Zellan der Sachen Sachen Sachen Zellan gestellt der Sachen Zellan gestellt d | 2. three Presidentials—Were sind Sia? We wisher Opportunited than window Six of what bearracked North unbandeden Six of a state of Six of Si | 11. Das midde ich genn nach eqüinam: Das midde ich genn nach equinam: Da |



Documentation and description of the personal development

| Kompetenzen | | +2 = gute Ressource +1 = leichte Ressource 0 = weder(+) noch(-) -1 = leichte Störung -2 = deutliche Störung | | | | |
|--|----|---|-----------------------|----|----|--|
| Basisverhalten | +2 | +1 | 0 | -1 | -2 | |
| Einhalten eines strukturierten Tagesablaufes (Arbeitstages) | | | | | | |
| Einstellung zur Arbeit | | | | | | |
| Leistungsbereitschaft | | | | | | |
| Flexibilität | | | | | | |
| Psychische Stabilität | | | | | | |
| Körperliche Leistungsfähigkeit | | | | | | |
| Arbeitsverhalten | | | Arbeitsverhalten | | | |
| Pünktlichkeit | | | | | | |
| Ordnung am Arbeitsplatz | | | | | | |
| Sorgfalt/ Verantwortungsbewusstsein im Umgang mit Material/ Werkzeugen | | | | | | |
| Zeiteinteilung | | | | | | |
| Arbeitstempo | | | | | | |
| Durchhaltevermögen (in Bezug auf Dauer) | | | | | | |
| Selbstständige Planung und Organisation von Arbeitsabläufen | | | | | | |
| Leistungsverhalten | | | Leistungsverhalten | | | |
| Belastbarkeit (Intensität der Tätigkeit) | | | | | | |
| Konzentrationsvermögen | | | | | | |
| Motivation | | | | | | |
| Zuverlässigkeit | | | | | | |
| Konstruktiver Umgang mit Misserfolg | | | | | | |
| Realistische Selbsteinschätzung | | | | | | |
| Kognitive Fähigkeiten | | | Kognitive Fähigkeiten | | | |
| Lern- und Merkfähigkeit | | | | | | |
| Problemlösefähigkeit | | | | | | |
| Sozialverhalten | | | Sozialverhalten | | | |
| Kontaktfähigkeit, Interaktionsfähigkeit | | | | | | |
| Teamfähigkeit | | | | | | |
| Konstruktive Konfliktfähigkeit | | | | | | |
| Soziale Verantwortung | | | | | | |
| Toleranz | | | | | | |
| Anpassungsfähigkeit (an Regeln, Strukturen, Anweisungen) | | | | | | |
| Kritikfähigkeit | | | | | | |

For the avoidance of uncertainties ... with definitions of each single item

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Enough time for doing this job, improvement of the conditions

Training in specialized methods, possibly with support of the University Mainz





2. FEFI-Project-Idea

Development of new women-specific educational programs ...





2. FEFI Project-Idea

... under consideration of the various and different biografical stories und needs of the inmates





Rheinland Dfalz

FEFI

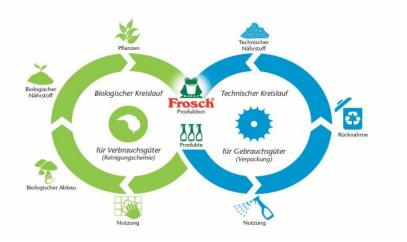
Our Partners Facility managment











Our Partners Facility managment







Our Partners Facility managment







CELESTA GEBÄUDEREINIGUNG GMBH



Our Partners Facility managment





Unternehmen für Bildung.



Our Instructor Facility managment





Ministry for justice finances for staff a further education to get the degree

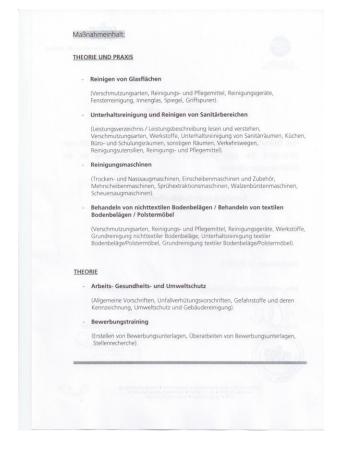
"Fachkraft für Reinigungs- und Hygientechnik"



Certificate & content of the Meassure







Certificate & content of the Meassure













Results of evaluation





Justizvollzugsanstalt Zweibrücken Servicekraft Gebäudereinigung Partner Name der Maßnahme

Beurteilung der Maßnahme

Bitte kreuzen Sie an:

1. Ich habe das Questionnaire 1 (oder 2; je nach befragter Gruppe) ausgefüllt

Nein () 5

2. Im Kurs/ Bei der Veranstaltung ... (bitte Titel einfügen) war eine angenehme Atmosphäre.



3. Der Kurs/ Die Veranstaltung war interessant.



4. Die Inhalte waren klar und verständlich.



5. Dieser Kurs/ Diese Veranstaltung ist für meine berufliche Tätigkeit nützlich.



6. Dieser Kurs/ Diese Veranstaltung ist für meine Zukunftspläne nützlich.



7. Ich würde den Kurs weiterempfehlen.



Für Ihre Rückmeldung bedanken wir uns.

New women-specific educational programs



facility manager



cook – october 2015

Make-up artist – september 2015

fashion seamstress – autumn/winter 2015













Cook

Recruiting process is finished



A new instructor does his work from august 2015



Anja Rohr Folie 55

Cook





First vocational training starting in 10/2015

Cooperation with the local vocational school

Make-up artist









Simone Brust

Fachbereichsleiterin Friseur/Kosmetik

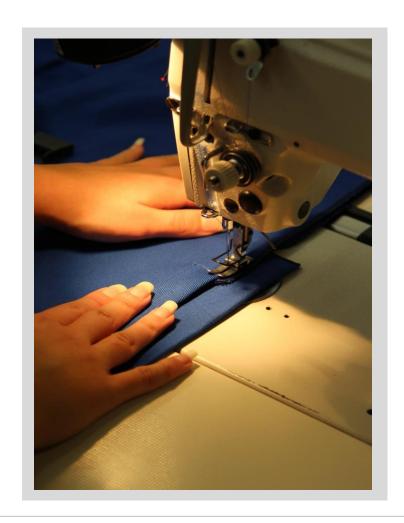
Telefon: 0681 5809-155 Telefax: 0681 5809222-155 s.brust@hwk-saarland.de

Finanzierung

Make-up artist – summer 2015



Fashion seamstress



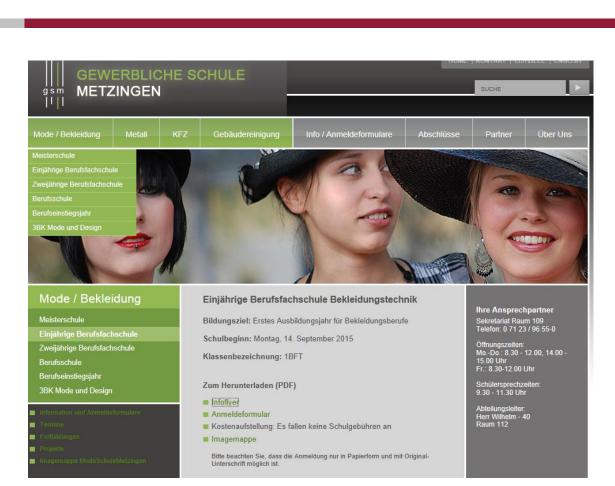
We are still working on it!

TOP STREETH
TOP STREETH
TOWNS A PART OF STREETH
THE PART





Our prospektive partner fashion seamstress



Anja Rohr September 2014 Folie 60



HABEN SIE FRAGEN?

Do you have any questions?

Vous avez des questions?

Avete domande?

Bir sorunuz mu var mı?

Έχετε ερωτήσεις;

Heeft U Vragen?

Onko sinulla kysymyksiä?

Anja Rohr September 2014 Folie 61





Thank you for your attention!

Justizvollzugsanstalt Zweibrücken

Johann-Schwebel-Straße 33 66482 Zweibrücken

Anja Rohr September 2014 Folie 62