



Working with Violent Extremists & Terrorist Related Offending  
Staff Awareness Training - London Programme

As part of the EU-funded RIRP (Reducing Influences that Radicalise Prisoners) project, London Probation Trust has developed a 3-day Awareness Training Programme for staff managing, or expecting to manage released TACT (Terrorism Act) offenders on licence in the community.

The training programme has been developed following a piece of qualitative research commissioned on behalf of the RIRP project. The programme also takes into account learning that has been developed within London Probation Trust through previous work with Hate Crime offenders.

The main aims and objectives of the training session are to:

- Provide an overview of NOMS guidance and Home Office CONTEST Strategy
- Improve understanding of Islam
- Raise awareness about faith based community groups and multi-agency partners
- Develop practice skills
- Identify developing interventions and risk management frameworks
- Learn about 'pathways in and out', 'push and pull' factors, typologies and issues of disengagement

Day 1 mainly focuses on providing an introduction to Islam with time for interactive discussions and debates. This section is delivered by a local Muslim partner with comprehensive and qualified knowledge of the religion. Day 2 and 3 focus on the needs of Case Managing staff working in Probation.

**DAY 1**

- What is Islam? – an opportunity to ask questions, dispel myths and gain knowledge
- Overview of the Muslim community groups working with London Probation Trust
- Specific challenges facing Offender Managers working with this offender profile
- Presentations on London Probation Trust's Central Extremist Unit and current developments in London Probation and NOMs.
- ViSOR

**DAY 2 & 3**

- Definitions and typology
- Research findings regarding pathways in and out of violent extremism
- Role of MAPPA led interventions
- Emerging trends and interventions
- Emerging practice skills and knowledge

- Risk assessment tools
- Desistance and Good Lives models
- Case studies and practice guidance

## **KEY PRINCIPLES**

- 1) This course needs two trainers. One who has the case management or law enforcement practice and one who understands the Muslim experience locally.
- 2) The skills and knowledge of the trainers are core to the successful delivery of the programme. It is important that the section on Islam is led by someone with a strong knowledge both of radicalisation and moderate Islamic practice.
- 3) The training needs to be placed into the local context and the experience of staff being trained.
- 4) Use relevant examples suited to those being trained.
- 5) Be aware of what resources are available for staff to use to get help and support relevant to their task.