



List of HORIZONTAL COMPETENCES

1. Assessing competence and competence development
2. Learning to learn
3. Communication
4. Conflict management
5. Autonomy
6. Problem solving
7. Team working
8. Flexibility
9. Critical thinking
10. Creativity
11. Planning and resource management
12. Taking responsibility
13. Intercultural communication
14. Leadership
15. Anti-hate communication in an intercultural perspective
16. Transferring anti-hate communication competences in an intercultural perspective
17. Self-reflection
18. Managing diversity
19. Planning and organising one's learning
20. Evaluating/Reflecting
21. Mentoring
22. Networking
23. Project management
24. Client orientation
25. Advising/counselling on career and further life planning
26. Creating competence oriented learning
27. Being an expert in the content matter
28. Civic and social attitudes
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